

Public consultation on EU Strategic Framework on Health and Safety at Work

Fields marked with * are mandatory.

Introduction

The aim of this open public consultation is to take stock of the quality and implementation of the Strategic Framework on Health and Safety at Work 2014-2020 and to receive input for the future Strategic Framework 2021-2027.

For further information, we kindly refer you to the current Strategic Framework, which can be accessed in your own language [here](#).

This open public consultation will be available for 12 weeks from 7 December to 1 March 2021.

About you

* Language of my contribution

- Bulgarian
- Croatian
- Czech
- Danish
- Dutch
- English
- Estonian
- Finnish
- French
- German
- Greek
- Hungarian
- Irish
- Italian
- Latvian

- Lithuanian
- Maltese
- Polish
- Portuguese
- Romanian
- Slovak
- Slovenian
- Spanish
- Swedish

* I am giving my contribution as

- Academic/research institution
- Business association
- Company/business organisation
- Consumer organisation
- EU citizen
- Environmental organisation
- Non-EU citizen
- Non-governmental organisation (NGO)
- Public authority
- Trade union
- Other

* First name

Dorota

* Surname

Sienkiewicz

* Email (this won't be published)

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* Organisation name

255 character(s) maximum

EuroHealthNet

* Organisation size

- Micro (1 to 9 employees)
- Small (10 to 49 employees)
- Medium (50 to 249 employees)
- Large (250 or more)

Transparency register number

255 character(s) maximum

Check if your organisation is on the [transparency register](#). It's a voluntary database for organisations seeking to influence EU decision-making.

48562122691-12

* Country of origin

Please add your country of origin, or that of your organisation.

- | | | | |
|---|--|-------------------------------------|--|
| <input type="radio"/> Afghanistan | <input type="radio"/> Djibouti | <input type="radio"/> Libya | <input type="radio"/> Saint Martin |
| <input type="radio"/> Åland Islands | <input type="radio"/> Dominica | <input type="radio"/> Liechtenstein | <input type="radio"/> Saint Pierre and Miquelon |
| <input type="radio"/> Albania | <input type="radio"/> Dominican Republic | <input type="radio"/> Lithuania | <input type="radio"/> Saint Vincent and the Grenadines |
| <input type="radio"/> Algeria | <input type="radio"/> Ecuador | <input type="radio"/> Luxembourg | <input type="radio"/> Samoa |
| <input type="radio"/> American Samoa | <input type="radio"/> Egypt | <input type="radio"/> Macau | <input type="radio"/> San Marino |
| <input type="radio"/> Andorra | <input type="radio"/> El Salvador | <input type="radio"/> Madagascar | <input type="radio"/> São Tomé and Príncipe |
| <input type="radio"/> Angola | <input type="radio"/> Equatorial Guinea | <input type="radio"/> Malawi | <input type="radio"/> Saudi Arabia |
| <input type="radio"/> Anguilla | <input type="radio"/> Eritrea | <input type="radio"/> Malaysia | <input type="radio"/> Senegal |
| <input type="radio"/> Antarctica | <input type="radio"/> Estonia | <input type="radio"/> Maldives | <input type="radio"/> Serbia |
| <input type="radio"/> Antigua and Barbuda | <input type="radio"/> Eswatini | <input type="radio"/> Mali | <input type="radio"/> Seychelles |
| <input type="radio"/> Argentina | <input type="radio"/> Ethiopia | <input type="radio"/> Malta | <input type="radio"/> Sierra Leone |

- Armenia
- Aruba
- Australia
- Austria
- Azerbaijan
- Bahamas
- Bahrain
- Bangladesh
- Barbados
- Belarus
- Belgium
- Belize
- Benin
- Bermuda
- Bhutan
- Bolivia
- Bonaire Saint Eustatius and Saba
- Bosnia and Herzegovina
- Botswana
- Bouvet Island
- Brazil
- British Indian Ocean Territory
- British Virgin Islands
- Falkland Islands
- Faroe Islands
- Fiji
- Finland
- France
- French Guiana
- French Polynesia
- French Southern and Antarctic Lands
- Gabon
- Georgia
- Germany
- Ghana
- Gibraltar
- Greece
- Greenland
- Grenada
- Guadeloupe
- Guam
- Guatemala
- Guernsey
- Guinea
- Guinea-Bissau
- Guyana
- Marshall Islands
- Martinique
- Mauritania
- Mauritius
- Mayotte
- Mexico
- Micronesia
- Moldova
- Monaco
- Mongolia
- Montenegro
- Montserrat
- Morocco
- Mozambique
- Myanmar /Burma
- Namibia
- Nauru
- Nepal
- Netherlands
- New Caledonia
- New Zealand
- Nicaragua
- Niger
- Singapore
- Sint Maarten
- Slovakia
- Slovenia
- Solomon Islands
- Somalia
- South Africa
- South Georgia and the South Sandwich Islands
- South Korea
- South Sudan
- Spain
- Sri Lanka
- Sudan
- Suriname
- Svalbard and Jan Mayen
- Sweden
- Switzerland
- Syria
- Taiwan
- Tajikistan
- Tanzania
- Thailand
- The Gambia

- Brunei
- Bulgaria
- Burkina Faso
- Burundi
- Cambodia
- Cameroon
- Canada
- Cape Verde
- Cayman Islands
- Central African Republic
- Chad
- Chile
- China
- Christmas Island
- Clipperton
- Cocos (Keeling) Islands
- Colombia
- Comoros
- Congo
- Cook Islands
- Costa Rica
- Côte d'Ivoire
- Croatia
- Haiti
- Heard Island and McDonald Islands
- Honduras
- Hong Kong
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Iraq
- Ireland
- Isle of Man
- Israel
- Italy
- Jamaica
- Japan
- Jersey
- Jordan
- Kazakhstan
- Kenya
- Kiribati
- Kosovo
- Kuwait
- Nigeria
- Niue
- Norfolk Island
- Northern Mariana Islands
- North Korea
- North Macedonia
- Norway
- Oman
- Pakistan
- Palau
- Palestine
- Panama
- Papua New Guinea
- Paraguay
- Peru
- Philippines
- Pitcairn Islands
- Poland
- Portugal
- Puerto Rico
- Qatar
- Réunion
- Romania
- Timor-Leste
- Togo
- Tokelau
- Tonga
- Trinidad and Tobago
- Tunisia
- Turkey
- Turkmenistan
- Turks and Caicos Islands
- Tuvalu
- Uganda
- Ukraine
- United Arab Emirates
- United Kingdom
- United States
- United States Minor Outlying Islands
- Uruguay
- US Virgin Islands
- Uzbekistan
- Vanuatu
- Vatican City
- Venezuela
- Vietnam

- Cuba
- Curaçao
- Cyprus
- Czechia
- Democratic Republic of the Congo
- Denmark
- Kyrgyzstan
- Laos
- Latvia
- Lebanon
- Lesotho
- Liberia
- Russia
- Rwanda
- Saint Barthélemy
- Saint Helena Ascension and Tristan da Cunha
- Saint Kitts and Nevis
- Saint Lucia
- Wallis and Futuna
- Western Sahara
- Yemen
- Zambia
- Zimbabwe

The Commission will publish all contributions to this public consultation. You can choose whether you would prefer to have your details published or to remain anonymous when your contribution is published. **For the purpose of transparency, the type of respondent (for example, ‘business association, ‘consumer association’, ‘EU citizen’) country of origin, organisation name and size, and its transparency register number, are always published. Your e-mail address will never be published.** Opt in to select the privacy option that best suits you. Privacy options default based on the type of respondent selected

* Contribution publication privacy settings

The Commission will publish the responses to this public consultation. You can choose whether you would like your details to be made public or to remain anonymous.

Anonymous

Only organisation details are published: The type of respondent that you responded to this consultation as, the name of the organisation on whose behalf you reply as well as its transparency number, its size, its country of origin and your contribution will be published as received. Your name will not be published. Please do not include any personal data in the contribution itself if you want to remain anonymous.

Public

Organisation details and respondent details are published: The type of respondent that you responded to this consultation as, the name of the organisation on whose behalf you reply as well as its transparency number, its size, its country of origin and your contribution will be published. Your name will also be published.

I agree with the [personal data protection provisions](#)

GENERAL VIEWS ON OCCUPATIONAL SAFETY AND HEALTH

The EU Strategic Framework on Health and Safety at Work 2014-2020 supports the promotion of high standards for occupational safety and health both within the EU and internationally. It aims to address the major health and safety at work challenges facing the EU through the implementation of a range of different actions at national and EU level. For more information, please see the Framework itself, which can be accessed in your own language [here](#).

In this section, we are interested to understand your level of engagement with the existing EU Strategic Framework on Health and Safety at Work 2014-2020 and hear your views on how the situation within your country and/or the EU has changed since 2014.

Are you involved in or do you contribute to the design and/or implementation of occupational safety and health (OSH) policy, legislation and/or other measures?
Please select what best applies to you.

- Yes, at EU level
- Yes at national or sub-national (regional, municipal) level
- Yes, I/my organisation are involved in OSH policy and/or legislation implementation in the workplace
- Yes, in another capacity
- No, not at any level

Please answer the survey from your own perspective – for example based on the situation in your company, your country or, if you deal with occupational safety and health (OSH) issues at EU level, based on the situation in the EU as a whole.

Thinking about the situation in your country / the EU, has workplace safety and health in your opinion become better since 2014?

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Strongly Disagree
- Don't know

Please specify why:

500 character(s) maximum

Do you agree or disagree that sufficient action has been taken since 2014 to ensure high level of protection of workers' health and safety by...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
the European Parliament and the Council	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
the European Commission	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
national or regional authorities (ministries of employment, national institute for occupational safety and health (OSH), labour inspectorate, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
employers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
employers' organisations at EU level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
employers' organisations at national level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
workers' organisations (trade unions, etc.) at EU level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
workers' organisations (trade unions, etc.) at national level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

* How familiar are you with the EU Strategic Framework on Health and Safety at work 2014-2020?

- Very familiar (I know it in detail)
- Somewhat familiar (I know certain aspects)
- Not familiar (or only to a very limited degree)

In your opinion, how important are the following priorities of the EU OSH Strategic Framework 2014-2020 in relation to the key occupational safety and health (OSH) issues faced in your country / the EU since 2014:

	Very Important	Important	Slightly Important	Not Important	Don't know

Better coordinate EU and international efforts to address OSH and engage with international organisations	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better enforcement of OSH legislation by EU Member States	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Further consolidate national OSH strategies, aligning them with the EU OSH Strategic Framework	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Address health and safety issues, such as the ageing of the workforce, emerging new risks, prevention of work-related and occupational diseases	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Simplify existing OSH legislation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Facilitate compliance with OSH legislation, particularly by micro and small enterprises	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Improve statistical data collection and develop the information base on work related diseases and health issues	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

VIEWS ON THE EU STRATEGIC FRAMEWORK 2014-2020

In this section, we are interested to understand your views on progress against the specific challenges and objectives identified in the EU Strategic Framework on Health and Safety at Work 2014-2020. The Strategic Framework defined 7 strategic objectives and a set of actions to be taken by different actors at EU and national level to help achieve each of these objectives.

The strategic objectives are:

1. Further consolidate national strategies
2. Facilitate compliance with OSH legislation, particularly by micro and small enterprises
3. Better enforcement of OSH legislation by Member States
4. Simplify existing legislation
5. Address the ageing of the workforce, emerging new risks, prevention of work-related and occupational diseases
6. Improve statistical data collection and develop the information base
7. Better coordinate EU and international efforts to address OSH and engage with international organisations

For more information on the challenges and objectives, please see the Framework itself, which can be accessed in your own language [here](#).

Do you agree or disagree that the EU Strategic Framework on Health and Safety at Work 2014-2020 ...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
focussed on the key challenges and issues in the area of OSH?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
strategic objectives responded to key challenges and issues in the area of OSH?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
was clear in the way it was structured and formulated?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ensured involvement and ownership from stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Under its **first strategic objective** the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) called on Member States to review their national occupational safety and health (OSH) strategies in light of the new EU framework. The Commission and EU-OSHA were tasked with establishing a database covering all national OSH strategies, and facilitating the exchange of good practices. In your opinion and based on your experience, do you agree or disagree that actions taken by Member States ...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Has your country developed a new occupational safety and health strategy or updated its existing one since 2014?

- Yes
- No
- Don't know

Do you agree or disagree that the occupational safety and health strategy of your country is aligned with the EU Strategic Framework on Health and Safety at Work 2014-2020 as regards its priorities / key objectives?

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Don't know

Under its **second strategic objective** the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) called on Member States to provide support on implementing IT-based tools to facilitate compliance with occupational safety and health legislation. The Commission, in collaboration with EU-OSHA and/or other actors, was tasked with developing guidance, promoting the exchange of good practices, and carrying out awareness raising activities.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The [Framework's third strategic objective](#) called for better enforcement of occupational safety and health (OSH) legislation by Member States. Key actions included: mapping labour inspectorates' resources and evaluating their capacities to enforce OSH legislation, evaluating the programme of exchange/training of labour inspectors, and assessing the effectiveness of monitoring compliance.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know

made good progress?	<input type="radio"/>					
led to tangible results?	<input type="radio"/>					
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>					
involved the appropriate stakeholders?	<input type="radio"/>					

Under its **fourth strategic objective** the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) refers to the simplification of legislation at both EU and national level, in order to reduce unnecessary burden, and to encourage the promotion of good practice.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Under its **fifth strategic objective**, to address the ageing of the workforce, emerging new risks, and work-related and occupational diseases, the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) called for support in the dissemination of findings from the European Risk Observatory, and good practices to support older and other specific groups of workers, as well as mental health issues at work, were to be identified and promoted.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Under its **sixth strategic objective** the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) outlined the need to improve available data and information, inter alia by assessing and improving the availability and comparability of data on accidents at work, and on occupational diseases at EU level.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Under its **seventh strategic objective**, the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) identified several actions to better coordinate EU and international efforts to promote occupational safety and health (OSH) in the world and to strengthen support to candidate countries and international cooperation.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Do you agree or disagree that the EU Strategic Framework on Health and Safety at Work 2014-2020 contributed to better work place health and safety for specific

groups of workers who may be identified as potentially facing specific risk factors, such as women, older workers, workers with disabilities, seasonal workers, migrant workers, etc. as well as the self-employed?

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Don't know

Please provide further details regarding the specific group potentially at risk and/or risks faced.

500 character(s) maximum

COVID-19 pandemic has added to mental health strain of front-line and essential workers such as in the health and social care, education and key services of general interest. Chronic diseases and underlying socio-economic factors should have been considered as an additional vulnerability dimension for specific groups of workers across European states and regions.

In your opinion, were the following stakeholders involved in **the design** of the EU Strategic Framework on Health and Safety at Work 2014-2020 and its actions?

	Too much	About the right amount	Too little	Not at all	Don't know
National or regional public authorities (ministries of employment, national institute for OSH, labour inspectorates, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers' organisations (employers' associations, trade associations, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workers' organisations (trade unions, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers (incl. self-employed)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic / research institutions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSH professionals (private experts / consultants, external prevention service providers, OSH network members, etc.)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public insurance organisations	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other civil society organisations/NGOs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In your opinion, did the following stakeholders contribute to **the implementation** of the EU OSH Strategic Framework 2014-2020 and its actions?

	Too much	About the right amount	Too little	Not at all	Don't know
National or regional public authorities (ministries of employment, national institute for OSH, labour inspectorates, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers' organisations (employers' associations, trade associations, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workers' organisations (trade unions, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers (incl. self-employed)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic / research institutions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSH professionals (private experts / consultants, external prevention service providers, OSH network members, etc.)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public insurance organisations	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other civil society organisations/NGOs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In your opinion, what were the most significant barriers to fulfilling the EU Strategic Framework on Health and Safety at Work 2014-2020 objectives? Please select up to three answers. If you don't perceive any barrier, you can skip the question.

at most 4 choice(s)

- Lack of interest/uptake by employers
- Lack of commitment or engagement of social partners
- Lack of commitment, engagement or coordination of / among EU Member States
- Economic context
- Lack of commitment or engagement of the EU institutions
- Lack of awareness/understanding of OSH among key stakeholders
- Lack of monitoring, benchmarks and targets
- Lack of coordination between different European Commission services and /or other EU institutions
- Lack of interest/uptake by workers
- Other
- External factors, such as the COVID-19 pandemic

- EU strategic objectives and actions not leading to concrete results / having limited impact
- Lack of technical capacity among stakeholders to engage with OSH priorities
- EU strategic objectives and actions not being relevant enough / not aligning to OSH priorities
- Limited human and financial resources
- National OSH strategies not aligned to EU strategic objectives and actions

OVERALL OPINIONS AND VIEWS ON THE FUTURE OSH STRATEGIC FRAMEWORK

In this section, we are keen to understand your views on what should be included in a new EU Strategic Framework on Health and Safety at Work. This includes questions around key challenges and objectives that should be addressed, the type of actions which should be included and what the main priorities of such a policy initiative should be.

In your view, did the EU Strategic Framework on Health and Safety at Work 2014-2020 contribute to improved health and safety at work at...

	To a great extent	Somewhat	Very little	Not at all	Don't know
EU level?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
national level?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
regional level?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
the workplace (for example in your organisation)?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please briefly explain why you believe the EU Strategic Framework on Health and Safety at Work 2014-2020 contributed – or not – to improved health and safety at work.

500 character(s) maximum

In the past years, psychosocial risks and work-related stress have increasingly become a reality in many workplaces. The latest data (OECD/EC) show that costs related to reduced labour market participation and productivity due to mental health problems (i.e. lower employment rates for people with mental health issues, reduced productivity due to higher absenteeism and lower productivity at work - presenteeism) add up to over EUR 240 billion or 1.6% of GDP across EU countries in 2015.

Thinking ahead to the next 7 years (2021-2027), how important do you think the following will be in terms of OSH policy and action at EU level to be included in a Strategic Framework?

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	Important	Slightly Important	Not Important	Don't know
International cooperation and coordination of OSH policy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Effective application of OSH legislation	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Development and dissemination of OSH guidance, good practices and other awareness raising activities	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promoting cooperation and coordination of OSH policies across policy areas, such as health, education, environment, chemicals etc.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Updating and adapting OSH related legislation	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promoting social dialogue	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting enforcement activities	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In your view, has the Covid-19 pandemic increased or decreased the importance of any of the following OSH-related issues...

	Significantly Increased	Slightly Increased	Neither Increased not Decreased	Slightly Decreased	Significantly Decreased	Don't know
infectious disease prevention measures in the workplace, including where risk of infection is higher or in essential services	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
increase of teleworking / remote working / working from home and prevention of related risks	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
work-related psycho-social risks / ergonomic risks prevention	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
access to OSH related information	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
coordination among Member States in tackling the COVID-19 pandemic at the workplace	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
effective OSH measures for vulnerable groups of workers, such as seasonal, migrant, temporary or self-employed workers	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
enforcement issues	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Thinking about the future (the next seven years), do you think a new EU Strategic Framework on Health and Safety at Work and its priorities should...

- be fundamentally changed/adapted
- be updated/adapted
- remain broadly the same
- be discarded – there is no need for an EU-level OSH Framework
- other

Thinking ahead to the next 7 years (2021-2027): What are the key challenges that are common across the EU and require further OSH policy action? Please select up to four answers.

at most 4 choice(s)

- OSH risks emerging from robotics/automation/new technologies
- Other
- Risks from dangerous substances (e.g. chemicals / carcinogens)
- OSH risks emerging from ICT/digitalisation (increased digitalisation, AI, workers' surveillance, right to disconnect)
- Ergonomic risks and musculoskeletal disorders (MSDs)
- OSH risks emerging from the rise of platform economy (gig-work, increased precarious and atypical work)
- OSH risks emerging from nanotechnology/nanomaterials
- Increased working from home / teleworking
- Promotion of international OSH policy collaboration dimension
- OSH risks to specific socio-demographic groups (women, migrants, etc.)
- Psychosocial risks (increased work intensity, blurring of work-private life, etc.)
- Preparedness for future threats to workers' health and safety (e.g. infectious diseases)
- OSH risks emerging from climate and environmental change (such as infectious diseases)

What practical solutions do you suggest to address all or some of these key challenges?

2500 character(s) maximum

1. Steer Member States to address mental health and psychosocial risks in their national OSH strategies, including adequate national resource allocation for preventative actions with specific focus on the high risk groups; top up to national resources from the relevant EU funds is recommended;
2. Lay out an explicit role for the EU Steering Group on Health Promotion/Disease Prevention in this area to

- offer additional support towards ensuring high protection of mental health due to the changing nature of work;
3. Strongly embed this area in the ToRs for the new Joint Action on mental health and healthcare systems reforms, as well as the focus of a new stakeholder advisory group on 'Mental Health and Covid-19 impact' in preparation;
 4. Embed the new EU OSH Framework into the rights-based approach (guided by the Action Plan for the implementation of the European Pillar of Social Rights, EPSR) to reforms of national occupational health policies with the support from the Recovery and Resilience Facility (in the Recovery and Resilience Plans, RRP) and other long-term EU funds;
 5. Include occupational psychosocial health and safety indicators (and their socio-economic distribution) in the Social Scoreboard of the EPSR as well as a Scoreboard developed for the national RRP assessments and a broader set of indicators to guide the European Semester process;
 5. Promote a more integrated approach to address occupational mental health challenges through various sectors, services and settings, including community-based; invest in prevention-first approaches, boosting (digital) health literacy, competences and skills, including in mental health and emotional support, and incl. health professionals and other front-line workers, working parents, teachers, self-employed and employers;
 6. Encourage trade unions and employers to increase their efforts and understanding of mental health and workplace links to prevent and provide people with mental health problems with the right support, to enter or remain in employment;
 7. Support European companies in addressing psychosocial risks in their operational guidelines;
 8. Support addressing psychosocial risks in collective bargaining and debates on ethics in digital transition and artificial intelligence; right to disconnect and to be forgotten; enforce EU Work Life Balance Directive;
 9. Following the recommendation of the EP, propose the introduction of a EU Directive on addressing psychosocial risks at workplaces.

How important do you think it is that a new EU Strategic Framework on Health and Safety at Work covering the next seven years contributes to...

	Very Important	Important	Slightly Important	Not Important	Don't know
improving OSH strategies at national level?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
promoting higher occupational safety and health standards in the world	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
anticipating and managing change for better and longer working lives	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
preventing work-related diseases and accidents	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
improving the application of EU rules	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ensuring evidence-based policy	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Should a new EU Strategic Framework on Health and Safety at Work define in detail a list of objectives, actions, timelines and actors involved in the

implementation of such actions, or should it set a vision for the future, and a definition of goals and priorities?

- Define in detail a list of objectives, actions, timelines and actors involved in the implementation of such actions
- Set a vision for the future, and a definition of goals and priorities
- Don't know

In your view, what main issues should be included in the successor to the current EU OSH Strategic Framework, covering the next seven years?

2500 character(s) maximum

Recommendations for various areas that the successor to the current EU OSH Strategic Framework 2021-2027 should consider are outlined in one of the boxes above. Again, we would like to take this opportunity and highlight that it will be critical for the updated strategic framework to adequately address psycho-social factors of health and safety at work, including in increasingly digitalised workplaces, and their distributional impact on various 'vulnerable' population groups.

Quantitative and qualitative evidence from longitudinal and systematic reviews confirms that physical and mental health are very closely inter-related. Most people spend a very large proportion of their lives at work, therefore workplaces are key settings to safeguard mental health and that doing so and investing in the workplace as health-enhancing settings can generate large returns on productivity, reduce health and social costs. Here, concepts and measures of the Wellbeing Economy should be looked into.

The new EU OSH strategy will need to align with a number of other EU initiatives to amplify impacts, notably EU Pact for Skills, EU Digital Targets 2030, work on platform economy, but also with measures supporting the green transition.

You may share any additional remarks or statement(s) regarding the topic of this public consultation here.

NB: Remember to remove any personal information from these documents in case you have opted for publication of your contributions in an anonymised way.

500 character(s) maximum

In a context of our collaboration within EU Mental Health Alliance for Work and Employment, EuroHealthNet co-developed a joint statement on 2021-2027 EU Occupational Health and Safety Framework: https://eumhalliencedotcom.files.wordpress.com/2021/02/eu-mh-alliance_public-consultation_joint-response_final-link-1.pdf

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