

# Open Public Consultation for the Evaluation of the EU Agencies: EUROFOUND, CEDEFOP, ETF and EU-OSHA

Fields marked with \* are mandatory.

## Introduction

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*Welcome to the European Commission's online public consultation on the evaluation of the four Agencies under the remit of DG Employment, Social Affairs and Inclusion: the European Foundation for the Improvement of Living and Working conditions (Eurofound); the European Centre for the Development of Vocational Training (Cedefop); the European Training Foundation (ETF); and the European Agency for Health and Safety at Work (EU-OSHA) .*

*This consultation aims to collect information and opinions on the work of these Agencies during the period 2011-2016. It aims to involve the general public in the evaluation process as much as stakeholders of the Agencies to ensure that the process remains inclusive, transparent, effective and coherent. This public consultation also has the objective to gather new ideas on issues central to the future of the Agencies, and to compare alternative policy options and possible impacts.*

*We encourage you to consult the background document as it provides important further details about the four Agencies and the aims of this evaluation.*

*We welcome contributions from citizens, social partners, public and private organisations and public authorities.*

*You can contribute to the assessment of all the agencies or just concentrate on the questions about the Agency or Agencies that you know best.*

*You are free to upload a document (e.g. a position paper) at the end of the questionnaire.*

## About you

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\* 1. You are replying

- as an individual in your personal capacity
- in your professional capacity or on behalf of an organisation

Respondent's first name

CLIVE

Respondent's last name

NEEDLE

Respondent's professional email address

c.needle@eurohealthnet.eu

\* Name of the organisation

EuroHealthNet

\* Postal address of the organisation

Rue de la Loi 67, Brussels, B-1040, Belgium

\* Type of organisation

Please select the answer option that fits best.

- Public authority (national, regional or local)
- EU institution or Agency
- Business or professional association, chamber of commerce
- Non-governmental organisation, platform or network (representing for profit or non-profit interests)
- Research/ academic organisation
- Employer organisation
- Trade Union
- International organisation (e.g. CoE, OECD, ILO, OSCE)
- Private company
- Other, please specify

\* Is your organisation included in the Transparency Register?

If your organisation is not registered, we invite you to register [here](#), although it is not compulsory to be registered to reply to this consultation. [Why a transparency register?](#)

- Yes
- No
- Not applicable

\* If so, please indicate your Register ID number.

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\* Country of organisation's headquarters

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Ireland
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands
- Poland
- Portugal
- Romania
- Slovak Republic
- Slovenia
- Spain
- Sweden
- United Kingdom
- Other

\* Your contribution,

Note that, whatever option chosen, your answers may be subject to a request for public access to documents under [Regulation \(EC\) N° 1049/2001](#)

- can be published with your organisation's information** (I consent the publication of all information in my contribution in whole or in part including the name of my organisation, and I declare that nothing within my response is unlawful or would infringe the rights of any third party in a manner that would prevent publication)
- can be published provided that your organisation remains anonymous** (I consent to the publication of any information in my contribution in whole or in part (which may include quotes or opinions I express) provided that it is done anonymously. I declare that nothing within my response is unlawful or would infringe the rights of any third party in a manner that would prevent the publication.

## Your knowledge and involvement with the Agencies

*This set of questions aims to assess the extent to which you are familiar with the actions and activities of Eurofound, Cedefop, ETF and/or EU-OSHA*

2. How familiar are you with the Agencies objectives/actions?

	No knowledge	General knowledge	Detailed knowledge
*EUROFOUND	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
*CEDEFOP	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
*EU-OSHA	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
*ETF	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

\*3. Do you or does your organisation have a role or involvement with EUROFOUND?

- Yes  
 No

\* If Yes, please specify:

- As a Governing Board/Bureau member  
 As a member of the staff  
 As a stakeholder of the Agency (regularly involved with/consulted by the Agency, user of products /services, participant in events)

\*4. Do you or does your organisation have a role or involvement with CEDEFOP?

- Yes  
 No

\* If Yes, please specify:

- As a Governing Board/Bureau member
- As a member of the staff
- As a stakeholder of the Agency (regularly involved with/consulted by the Agency, user of products /services, participant in events)

\*5. Do you or does your organisation have a role or involvement with EU-OSHA?

- Yes
- No

\* If Yes, please specify:

- As a Governing Board/Bureau member
- As a member of the staff
- As a stakeholder of the Agency (regularly involved with/consulted by the Agency, user of products /services, participant in events)

\*6. Do you or does your organisation have a role or involvement with ETF?

- Yes
- No

7. In case you have a role or involvement with the Agency: Do you agree that the location of the Agency is convenient for you from a logistics point of view (connection with public transports, etc)?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*EUROFOUND	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*CEDEFOP	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*EU-OSHA	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*ETF	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

**\*Please elaborate**

As an international organisation we value diverse EU agencies in external locations and find working with them effective on practical bases, as their general accessibility and connectivity is excellent. Not all EU institutions and agencies should be concentrated in Brussels or Luxembourg, however convenient that might be logistically from our Brussels office perspective. Our members value their presence in their states.

## Effectiveness, Efficiency, Added Value and Relevance of EUROFOUND, CEDEFOP and EU-OSHA

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8. Do you agree that EUROFOUND has achieved its objective of providing EU institutions, Member States and social partners with high-quality, timely and policy-relevant knowledge to better inform policies in the following priority areas?:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Labour market participation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Working conditions and sustainable work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Industrial relations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Living conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

9. Do you agree that CEDEFOP has achieved its objective of assisting the Commission in encouraging, at Community level, the promotion and development of vocational training and of in-service training?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Supporting the modernisation of VET systems	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Careers and transitions- continuing VET, adult and work-based learning	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Analysing skills and competence needs to inform VET provision	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Do you agree that EU-OSHA has achieved its objective of providing EU institutions and bodies, Member States, social partners and those involved in the field of OSH with technical, scientific, legal and economic information and qualified expertise through:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Networking among Member States and stakeholders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Knowledge management on OSH new and emerging risks, their health effects, and prevention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Awareness-raising on OSH risks and their prevention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

11. Do you agree that EUROFOUND has achieved its objective of providing EU institutions, Member States and social partners with high-quality, timely and policy-relevant knowledge through:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Monitoring trends and developments in working and living conditions, industrial relations and the labour market	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Researching and assessing policies on working and living conditions, industrial relations and the labour market	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Communicating knowledge to stakeholders on working and living conditions, industrial relations and the labour market	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

12. What could EUROFOUND do differently to better fulfil its objectives and achieve a greater beneficial impact?

All EU institutions and Member States need strengthening of public health information systems and disaggregated data, integrated with other evidence sources, including from multiple sources. EUROFOUND can play a part in improving that and support stakeholders in analytical processes.

13. Do you agree that CEDEFOP has achieved its objective of assisting the Commission in encouraging, at Community level, the promotion and development of vocational training and of in-service training through:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Providing evidence and policy analysis in the area of vocational education and training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Monitoring skills and competence needs, as well as the development of VET and lifelong learning policies, reforms and systems	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting the European Commission, Member States and social partners in developing and adopting policy and tools in the area of VET and lifelong learning	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicating knowledge and organising debates and exchanges with and among stakeholders in the area of VET and lifelong learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

14. What could CEDEFOP do differently to better fulfil its objectives and achieve a greater beneficial impact?

The world of work is changing rapidly: CEDEFOP has a vital role to play in anticipating that change and engaging all stakeholders, especially on digital and health literacy.

15. Do you agree that EU-OSHA has achieved its objective of collecting, analysing and disseminating technical, scientific and economic information on safety and health at work through:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Developing forecasting information on OSH risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Generating and maintaining information on working environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Promoting networking and coordination	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Communicating and raising awareness on OSH new and emerging risks, health effects and prevention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

16. What could EU-OSHA do differently to better fulfil its objectives and achieve a greater beneficial impact?

As above, the world of work is changing rapidly, including the impact of psycho-social factors. EU-OSHA has a vital role to play in engaging all stakeholders in anticipation, adaptation and resilience.

17. Do you agree that the Agency's work is efficient (outputs and results are commensurate with the resources used)?

*Eurofound has around 110 staff, and an annual budget of 21 million euro.*

*Cedefop has around 122 staff, and an annual budget of 18 million euro.*

*EU-OSHA has around 66 staff and an annual budget of 16.7 million euro.*

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*EUROFOUND	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
*CEDEFOP	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*EU-OSHA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

\*Please elaborate

From our experience of engagement and use of outputs, we feel these agencies are reliable, effective and important assets

18. Do you agree that the current governance arrangements are suitable to fulfil effectively and efficiently the objectives of the Agency?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*EUROFOUND	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*CEDEFOP	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*EU-OSHA	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

\*Please elaborate

We have found the agencies accountable, accessible, well organised and transparent

19. Do you agree that the activities of EUROFOUND provide added value compared to other existing initiatives/instruments/programmes in the area of employment, industrial relations, living and working conditions?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Compared to other EU initiatives/ activities in this area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

<p>Compared to national initiatives/ activities in this area (e.g. from national agencies, research institutions)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>Compared to regional/ local initiatives/ activities in this area</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>Compared to non-governmental and/or private sector activities in the area of employment, industrial relations, living and working conditions (e.g. initiatives from private sector organisations, social partners, NGOs)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>Compared to international organisations (e.g. OECD, ILO, WHO, World Bank)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Please elaborate

Excellent added value, economic in scale, and an important component in the EU context

20. Do you agree that the activities of CEDEFOP provide added value compared to other existing initiatives/instruments/programmes in the area of VET and lifelong learning?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Compared to other EU initiatives/ activities in this area	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Compared to national initiatives/ activities in this area (e.g. from national agencies, research institutions)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Compared to regional/ local initiatives/ activities in this area	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Compared to non-governmental and/or private sector activities in the area of VET and lifelong learning (e.g. initiatives from private sector organisations, social partners, NGOs)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Compared to international organisations (e.g. OECD, ILO, UNESCO)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please elaborate

21. Do you agree that the activities of EU-OSHA provide added value compared to other existing initiatives/instruments/programmes in the area of occupational safety and health (OSH)?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Compared to other EU initiatives/ activities in this area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Compared to national initiatives/ activities in this area (e.g. from national agencies, research institutions)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Compared to regional/ local initiatives/ activities in this area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Compared to non-governmental and/or private sector activities in the area of OSH (e.g. initiatives from private sector organisations, social partners, NGOs)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Compared to international organisations (e.g. OECD, ILO, WHO, World Bank)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Please elaborate

Crucial added value for states and regions, economic in scale and vital in EU dimension

22. Do you agree that EUROFOUND provides added value in the following ways?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Generate knowledge at EU level (european dimension)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cooperation with EU institutions and other agencies, Member States, European and national-level stakeholders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Quality of evidence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Specific and unique thematic knowledge (not available elsewhere)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Other (please specify)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide examples of these categories. If "other", please specify.

Excellent contributions, evidence, analysis on social determinants of health around living and working conditions which are important added value to WHO, States etc

23. Do you agree that CEDEFOP provides added value in the following ways?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Generate knowledge at EU level (european dimension)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cooperation with EU institutions and other agencies, Member States, European and national-level stakeholders	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of evidence	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Specific and unique thematic knowledge (not available elsewhere)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Please provide examples of these categories. If "other", please specify.

Important contributions on key drivers of social determinants of well-being and inclusion

24. Do you agree that EU-OSHA provides added value in the following ways?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Generate knowledge at EU level (european dimension)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cooperation with EU institutions and other agencies, Member States, European and national-level stakeholders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Quality of evidence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Specific and unique thematic knowledge (not available elsewhere)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Other (please specify)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Please provide examples of these categories. If "other", please specify.

Campaigning and support for activities by stakeholders around wellbeing, including mental wellbeing; important evidence and contributions on key drivers of social determinants of health at work and in work-life balance

25. Do you agree that EUROFOUND has a role to play in addressing the following needs in Europe?

*Eurofound's main mission is to carry out research in the area of employment, industrial relations, living and working conditions to assist in the development of better social, employment and work-related policies.*

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Higher labour market participation and lower unemployment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Better working conditions and sustainable work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Sound industrial relations and well-functioning social dialogue	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Enhancing living conditions and strengthened social cohesion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

26. Are there any other important needs that Eurofound could focus on? Please elaborate:

Social determinants of health and tackling inequities within and between states and regions

27. Do you agree that CEDEFOP has a role to play in addressing the following needs in Europe?

*Cedefop's main mission is to assist the European Commission in encouraging the promotion and development of vocational training and in-service training at EU level, as well as contributing to the implementation of a common vocational training policy at national level.*

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Strengthening European cooperation in VET	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promoting excellence and social inclusion in VET	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Fostering attractiveness of VET and lifelong learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Linking the worlds of education and training and labour market	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

28. Are there any other important needs that Cedefop could focus on? Please elaborate:

Social determinants of wellbeing and tackling inequities within and between states and regions

29. Do you agree that EU-OSHA has a role to play in addressing the following needs in Europe?

*EU-OSHA's main mission is to advance knowledge and raise awareness of occupational safety and health (OSH). The agency develops, gathers and provides information, analysis and tools to facilitate the exchange of information and good practice, serving the needs of those involved in OSH at the EU and national level.*

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Improving the implementation record of Member States, in particular by enhancing the capacity of micro and small enterprises to put in place effective and efficient risk prevention measures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Improving the prevention of work-related diseases by tackling existing, new and emerging risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Tackling demographic change, in particular the implications of the ageing of the workforce for OSH	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

30. Are there any other important needs that EU-OSHA could focus on? Please elaborate:

tackling inequities within and between states and regions and addressing social determinants of wellbeing

\* 31. In your opinion, what would be the potential impact of the termination of the activities of EUROFOUND on EU policy in the area of employment, industrial relations, living and working conditions?

- Very negative impact
- Negative impact
- Positive impact
- Very positive impact
- No impact
- Do not know/cannot answer

Please elaborate

as above, important added value, evidence and analytical support would be irreplaceable

\* 32. In your opinion, what would be the potential impact of the termination of the activities of CEDEFOP on EU policy in the area of VET and lifelong learning?

- Very negative impact
- Negative impact
- Positive impact
- Very positive impact
- No impact
- Do not know/cannot answer

Please elaborate

Crucial dimension of EU future, not least with planned priorities, ESC, EU Pillar etc

\* 33. In your opinion, what would be the potential impact of the termination of the activities of EU-OSHA on EU policy in the area of OSH?

- Very negative impact
- Negative impact
- Positive impact
- Very positive impact
- No impact
- Do not know/cannot answer

Please elaborate

healthy and inclusive workplaces are core to future of EU: crucial added value would be irreplaceable

## Cross-cutting and prospective issues of the four Agencies

34. Do you agree that there are synergies and complementarities between EUROFOUND and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Cedefop, ETF and EU-OSHA)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other EU institutions and agencies (e.g. European Commission, Parliament, FRA, EIGE)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at EU or national level	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at international level (e.g. OECD, ILO)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

35. Could you please indicate which synergies and complementarities you have in mind between Eurofound and other actors? Have these synergies and complementarities been exploited?

As answers above: added value beyond what is offered by others: we would not want to see functions merged, but there is a role for improving co-ordination - as with the EC and international organisations generally....

36. Do you agree that there are synergies and complementarities between CEDEFOP and other relevant EU Agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, ETF and EU-OSHA)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other EU institutions, agencies and networks (e.g. European Commission, Parliament, other EU agencies)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at national level	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at international level (e.g. OECD, ILO, UNESCO)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. Could you please indicate which synergies and complementarities you have in mind between Cedefop and other actors? Have these synergies and complementarities been exploited?

as 35 etc above

38. Do you agree that there are synergies and complementarities between EU-OSHA and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, Cedefop and ETF)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other EU institutions and agencies (e.g. European Commission, Parliament)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at national level	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at international level (e.g. OECD, ILO, WHO, World Bank)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

39. Could you please indicate which synergies and complementarities you have in mind between EU-OSHA and other actors? Have these synergies and complementarities been exploited?

as 35 etc above

40. Do you agree that there are synergies and complementarities between the ETF and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, Cedefop and EU-OSHA)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other EU institutions and agencies (e.g. European Commission, Parliament)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at national level	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at international level (e.g. OECD, ILO, UNESCO, World Bank)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

41. Could you please indicate which synergies and complementarities you have in mind between the ETF and other actors? Have these synergies and complementarities been exploited?

as 35 etc above

42. Do you agree that there are overlaps between EUROFOUND and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Cedefop, ETF and EU-OSHA)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other EU institutions and agencies (e.g. European Commission, Parliament, FRA, EIGE)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at EU or national level	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at international level (e.g. OECD, ILO)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

43. Could you please indicate which overlaps you have in mind between Eurofound and other actors and if they have already been addressed?

44. Do you agree that there are overlaps between CEDEFOP and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, ETF and EU-OSHA)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other EU institutions, agencies and networks (e.g. European Commission, Parliament, other EU agencies)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at national level	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at international level (e.g. OECD, ILO, UNESCO)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

45. Could you please indicate which overlaps you have in mind between Cedefop and other actors and if they have already been addressed?

46. Do you agree that there are overlaps between EU-OSHA and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, Cedefop and ETF)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other EU institutions and agencies (e.g. European Commission, Parliament)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at national level	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at international level (e.g. OECD, ILO, WHO, World Bank)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

47. Could you please indicate which overlaps you have in mind between EU-OSHA and other actors and if they have already been addressed?

48. Do you agree that there are overlaps between the ETF and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, Cedefop and EU-OSHA)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other EU institutions and agencies (e.g. European Commission, Parliament)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at national level	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*With other stakeholders at international level (e.g. OECD, ILO, UNESCO, World Bank)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

49. Could you please indicate which overlaps you have in mind between the ETF and other actors and if they have already been addressed?

50. In your opinion, could the following measures help to improve the operation of Eurofound, Cedefop, EU-OSHA and ETF in the future?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*Sharing support services (human resources, IT, procurement) between Eurofound, Cedefop, EU-OSHA or ETF	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
*Merging those EU agencies under the remit of DG EMPL (Eurofound, Cedefop, EU-OSHA or ETF) whose tasks are overlapping, in order to form larger organisational entities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
*Contracting out more of the agencies' activities to external providers	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

<p>*Stopping activities with limited added value (please specify activities and Agency)</p>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>*Developing mechanisms of joint delivery (projects, initiatives) between the four agencies to exploit synergies and complementarities, and to avoid duplications</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>*Delegating some of the agencies' activities to other relevant EU networks and instruments</p>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>*Allocating additional funding to the four agencies</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>*Streamlining the structure/ composition of the four agencies' Governing Boards</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
<p>*Terminating EUROFOUND and employing the necessary staff to perform its roles and activities by the European Commission or other agencies, networks and instruments</p>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

<p>*Terminating CEDEFOP and employing the necessary staff to perform its roles and activities by the European Commission or other agencies, networks and instruments</p>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>*Terminating EU-OSHA and employing the necessary staff to perform its roles and activities by the European Commission or other agencies, networks and instruments</p>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>*Terminating the ETF and employing the necessary staff to perform its roles and activities by the European Commission or other agencies, networks and instruments</p>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\*50.a. Could you please tell us why and if possible, how?

As above answers; we find these agencies of great value and impact

\* 50.b. What other options could you consider? Why?

Co-operation can be improved throughout EU and EC processes, as per answers above and our previous submissions on, for example, the EU Pillar of Social Rights.

## Document upload and final comments

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Please feel free to upload a concise document, such as a position paper. The maximal file size is 1MB.

*Please note that the uploaded document will be published alongside your response to the questionnaire which is the essential input to this open public consultation. The document is an optional complement and serves as additional background reading to better understand your position.*

If you wish to add further information - within the scope of this questionnaire - please feel free to do so here.

*1000 character(s) maximum*

Thank you for the opportunity to contribute and we hope to work ever more closely with the fine people in these bodies in years ahead - they are most valuable to us at EU and international levels, and to assist and inform the work of our members in states, regions and civil society institutions.

## **Contact**

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